

The policy on selection, appointment and succession planning of directors broadly lays down:

- 1) Key skills and expertise required on the board as a whole to support the company's strategic goals along with competency requirements to assess potential incumbents.**
- 2) Objective and transparent criteria for appointment of directors including factors like qualifications, experience, skill sets, independence, diversity, and alignment with company values.**
- 3) Guiding principles for selection of suitable candidates for the board's consideration and approval to fill the vacant/newly created board seats, which could also be subject to the receipt of requisite approval/prior approval from the various statutory/regulatory authorities, as may be applicable.**
- 4) Continuity of operations in the event of cessation of any member of the board.**